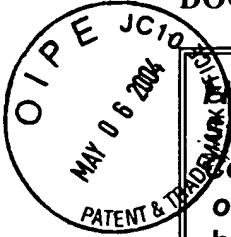


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on May 4, 2004
by Linda Dupont *Linda Dupont*

IN THE UNITED STATES PATENT & TRADEMARK OFFICE

In re application of	:	May 4, 2004
Okamoto, Y. et al.	:	IBM Corp. - T81/503-3
Serial #: 10/020,305	:	PO Box 12195
Filed: Dec. 14, 2001	:	Res. Tri. Park, NC 27709
For: A System or Method for	:	Group Art Unit: 2161
Recruiting Employees	:	Customer Number: 25259

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INFORMATION DISCLOSURE STATEMENT

Commissioner for Patents
Alexandria, VA 22313-1450

Sir:

In recognition of applicant's continuing duty of disclosure, attached are copies of references cited by the JPO Examiner in a counterpart foreign application.

"I hereby certify that each item of information contained in this information disclosure statement was cited in a communication from a foreign patent office in a counterpart foreign application not more than three months prior to the filing of this Information Disclosure Statement".

We respectfully request that these documents be considered and officially cited in the subject application in accordance with MPEP 609.

Respectfully Submitted,

Gerald R Woods

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0001RF-108/49776.1